

Diocese of Bristol - North Severnside Benefice

(Parishes of St Helen's Alveston, St Mary's Olveston,
St John's Elberton, St. John's Aust and
St. Mary's de Malmesbury, Littleton)

Approved by:

St Helen's PCC on: 7th February 2022

St John's PCC Aust on:

St Mary's Littleton on:

St Mary's PCC on: 2nd February 2022

St John's Elberton on:

NORTH SEVERNSIDE SAFER RECRUITMENT POLICY 2022



In line with The Church of England and Methodist Church Safer Recruitments Guidelines, as a Benefice we are committed to the safeguarding and protection of all children, young people and adults, and the care and nurture of children within our church communities.

We undertake to carefully select, train and support all those with any responsibility within our Churches, in line with the Safer Recruitment principles and these guidelines.

This means that we will:

- Ensure that our recruitment and selection processes are inclusive, fair, consistent and transparent. • Take all reasonable steps to prevent those who might harm children or adults from taking up, in our Churches, positions of respect, responsibility or authority where they are trusted by others.
- Adhere to safer recruitment legislation, guidance and standards, responding positively to changing understandings of good safer recruitment practice.
- Produce and disseminate practice guidance on safer recruitment for both Churches, ensuring that such practice guidance is compatible, and keep it updated.
- Always seek advice from human resources personnel to achieve best possible practice.
- Ensure training on safer recruitment practice guidance.
- Introduce systems for monitoring adherence to the Churches' safer recruitment practice guidance and review them regularly.

February 2022